



Dear Colleague,

Re: Amey Elmbridge, Surrey Heath and Woking

You were all made aware that I was balloting in each depot this week. Some of you were not able to attend for numerous reasons. Today, I have sent out by post a ballot paper for those not in attendance. Please ensure that this is sent back in the prepaid envelope by 10th May 2022, or your vote will not be counted.

Turn out at Elmbridge and Surrey Heath was excellent, Woking was poor for some reason. I suspect there may well be someone attempting to influence our members there. If you hear or see anything, please let me know.

Results so far:

Elmbridge - 100% reject, Surrey Heath - 98% reject and Woking 100% reject (poor turnout).

Reps

Woking needs to elect two Reps, Surrey Heath needs to elect one Rep. The more organised you are, the stronger you are. If you wish to stand as a Rep, please call me on 07714239092.

Whilst I continue to mop up those who have not had a chance to vote, I will communicate the delays to Amey and request a further meeting, as initial outcomes are not favourable to the pay offer. If there is a refusal to continue with pay discussions, then seeking approval for a dispute would be the next step. I will, however, keep you informed as we move forward.

An important question was raised this morning so I thought I would remind you that all three depots are stand alone in their own right. This means that, if one depot accepted or rejected an offer, it would have no impact on the other two.

Please keep a track on RPI by clicking or copying and pasting the link below. You will see that March was 9% but we won't know April's RPI until 18th May.

[Inflation and price indices - Office for National Statistics \(ons.gov.uk\)](https://www.ons.gov.uk)

Yours fraternally,

Paul Grafton