



Dear Colleague,

You should now be aware that the industrial action ballot has closed.

We will be calling for action at Elmbridge and Surrey Heath shortly.

Unfortunately, Woking members failed to return their ballot papers in a large enough number to meet the legal criteria, so no action can be taken there.

I will be speaking to the Strike Committee in due course and setting up a hardship fund. I will then serve a fourteen day notice on the employer where this shows the dates of action.

I will notify you of the dates in due course.

Yours fraternally,

Paul Grafton