



Dear Colleagues,

Amey have so far refused to move on the poor pay offer put forward of 4.21%. This offer is 6% lower than today's inflation rate (RPI) and is no more than a pay cut for all of you and one you will never catch up with if you and your colleagues fail to act now.

I have today been granted permission to run a full industrial action ballot. I have to serve a 7 day notice prior to any ballot taking place. I will notify you when the opening day of the ballot is in due course.

In the meantime, any non-members need to join and quickly. They can do so by joining online at www.gmb.org.uk/join or refer them to your reps or call me on 07714239092.

Yours Fraternally,

Paul Grafton