



16th August 2022

Dear Colleagues,

Strike and Pay Items

You should now be aware that as a direct result of the strike action in Surrey Heath and Elmbridge, GMB have negotiated a deal for all members at Elmbridge, Surrey Heath, Woking, and Mole Valley. I note that we do have members at Mole Valley even though this is a Unite depot.

We managed to increase salaries and a buy out for those loaders/street cleansing/drivers who drop from 40 to 39 hours.

- Loaders and street cleansing operatives: £11.20 per hour and a buy out of £582
- 3.5T Drivers: £11.30 per hour and a buy out of £590
- 7.5T Drivers: £12.47 and a buy out of £650
- HGV2: £15.95 per hour

Back pay to April 1st will be in the region of:

Estimated Gross Back Pay based on hourly rate (excluding overtime, average holiday pay, sick pay, etc)

- | | |
|---------------------------|----------|
| • Loaders/Street Cleaners | £748.80 |
| • 3.5T drivers | £722.40 |
| • 7.5T drivers | £790.40 |
| • HGV2 drivers | £1034.16 |

Hopefully you will agree this is a good result for our members, far better than what was tabled originally of 4.21% and a reduction in hours with no pay out. We still also need **two reps** at Woking and **one rep** at Surrey Heath. Please contact me if you are interested on 07714239092.

Finally, a massive thank you goes to Miranda, Steve, Alex, Andy, who are the reps at Elmbridge and Surrey Heath. Without them this deal would not have been in place.

Yours fraternally,

Paul