

Dear Colleagues

You are all no doubt aware AMEY management attempted to undermine the GMB by coming straight to you and you colleagues with a revised pay offer rather than discuss it in the normal way with GMB and then us balloting you in the normal way. This was no more than an inducement and illegal.

Many of you have called me yesterday feeling threatened by management, this is a typical management ploy and should be ignored. I also understand you have been told you need to accept this and inform your manager and your rep by Friday. **TO BE CLEAR, YOU DO NOT NEED TO DO THIS AND SHOULD NOT.**

You do not need to inform AMEY or your manager if you intend to strike or not, do not be bullied!

I was informed by Amey yesterday that a general tool box type meeting was held and a discussion over pay took place after some members raised a few questions, after all the calls I gained and copies of the paperwork given out, clearly I was lied too by senior management as staff were clearly called in over the threat of industrial action and undue pressure applied.

I will be responding to AMEY formally in writing tomorrow and I will send a copy of that letter to you. In the meantime, please contact Alex at Surrey Heath depot or Mirander at Elmbridge and they will add you to the group wottsapp.

Yours fraternally

Paul Grafton

Paul Grafton
Membership Development Officer
GMB Southern Region | 205 Hook Road | Chessington | KT9 1EA
T: 020 8397 8881 | F: 020 8397 1588 | paul.grafton@gmb.org.uk | www.gmb-southern.org.uk